

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education was held on August 24, 2023 in the High School Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 7:15 PM the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

Mr. Hiciano may we have a roll call please.

IV. ROLL CALL

Mr. Grippa	Present
Mrs. Inan	Absent
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Psych	Present
Mr. Jacobs	Present
Mrs. Vudragovic	Present

Also present were:

Dr. Alexander Anemone – Superintendent of Schools

Kelvin Hiciano – Acting Business Administrator/Board Secretary

Dr. Tamika DePass – Assistant Superintendent

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:18 P.M.

Motion made by Mrs. Narvaez, seconded by Mr. Psych.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Jacobs, seconded by Mr. Pych.

VI. PUBLIC BOARD MEETING reconvened at 8:08 p.m.

A. Student Liaison – Gabriela Torres-Valencia – Not Present

VII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

- Dr. Anemone announced there would be two changes to the agenda.
 - Removal of Isaac Archbold from item #30.
 - Resolution #36 was pulled from the agenda.

- Dr. Anemone informed the Board the School Safety Data Report is submitted two times to the State.
- Dr. Anemone stated the report includes the district's HIBs, programs, trainings, and things the district does the first week of the year.
- Dr. Anemone highlighted some of the programs that are upcoming throughout the year for each building.
- Dr. Anemone informed the Board and the public that Ridgefield Memorial High School has been selected by the United States Department of Education to the National Assessment of Educational Progress or the nation's report card. Dr. Anemone state that they select random districts, random schools, random grades, and random subjects.
- Dr. Anemone stated some of the 12th graders will be tested in math and reading.
- Dr. Anemone updated the Board on the policy manual.
- Dr. Anemone contacted Strauss to review the district's policy and regulation annuals. Dr. Anemone stated that part of the Strauss annual fees is to conduct an audit of the district's bylaws, policy, and regulation.
- Dr. Anemone stated that some of the district's policies need to be updated or abolished.
- Dr. Anemone indicated that they will be working on updating policies and regulations within the next few months and hopefully have them finished by the end of the calendar year.
- Dr. Anemone presented Dr. DePass to present the district's testing presentation.
- Dr. Anemone stated the State want district to do two presentations a year. They want one in the summer and one in the Fall.
- Dr. DePass presented the 2023 testing presentation part 1.
- Mrs. Narvaez commented on the difficulty of ELL students learning to speak English for various reasons.
- Mr. Morilla spoke on his personal experience being an ELL student.
- Mrs. Narvaez commented on the effect of ELL students learning the language when they start school in the middle of the school year.
- Mr. Grippa commented on the same.
- Mr. Morilla commented on the same.
- Dr. DePass stated that Dr. Anemone and her are working on bringing back the adult ESL program.
- Dr. DePass stated Mr. Jacobs was working on obtaining funding for the program.

1. School Safety Data Report Period 2 – 2022-2023

2. 2024 – NAEP

3. 2023 Testing Presentation – Part 1

4. Policy and Regulation Manuel - Update

VIII. BOARD COMMITTEE REPORTS -

A. Education Committee – Ralph Morilla (Chairperson), Maryam Juliet Inan, Andrew Grippa –

- Mr. Grippa commented on the district working with the town's council to look into the possibility of grants to expand the district's Preschool program.
- Mr. Grippa stated is one of the Board's goals at the moment.

B. Operations Committee – Michael Jacobs (Chairperson), William Pych, Andrew Grippa –

- Mr. Grippa asked Dr. Anemone if he wanted to have an Operations Committee meeting in September. Dr. Anemone responded saying he thinks so.
- Mr. Grippa stated that he spoke to Mr. Hiciano on the ESIP project and its timeline.
- Mr. Grippa asked Mr. Hiciano to have an update of the ESIP project for the meeting. Mr. Hiciano responded that he would give the Board an update then.

C. NJSBA/Legislative Delegate – Michael Jacobs

- Mr. Jacobs stated that on August 21st the United States Department of Homeland Security in partnership with the U.S. Department of Education, Health and Human Services, and Justice launched a public awareness campaign to highlight federal school safety resources.
- Mr. Jacobs stated that the New Jersey Department of Education recently announced the 21 educators who have been named New Jersey's 2023-2024 teacher of the year.
- Mr. Jacobs commended Governor Murphy for the selection process of the educators and informed the Board he was part of the selection process.
- Mr. Jacobs announced the 2023-2024 Bergen County Teacher of the Year is Mr. Gary Whitehead, English Language Arts teacher at Tenaflly High School in the Tenaflly School District.
- Mr. Jacobs stated Mr. Whitehead will be honored at the Bergen County School Board Association meeting in May.
- Mr. Jacobs stated that the Bergen County School Board Association's Advocacy Committee has been advocating for years for sustainable funding for school-based mentoring.
- Mr. Jacobs stated that there is interest on a bipartisan basis. Mr. Jacobs stated that they wanted legislation and not a grant that can be taken away.
- Mr. Jacobs stated that the mentoring program created in Ridgefield has legs and is being copied in other districts.

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Motion made by Mr. Pych, seconded by Mr. Jacobs.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to

represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Optional – (until the second public comments/questions at the end of the agenda. At that time, questions do not have to be confined to agenda items)

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Psych, seconded by Mrs. Narvaez.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

- Dr. Anemone read into the record the removal of Isaac Archbold from item #30.
- Dr. Anemone read into the record that he pulled item #36.

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,37,38,39,40,41,42,43,44,45,46,47,48,49,50 and 51:

Motion made by Mr. Jacobs, seconded by Mr. Psych.

Mr. Hiciano may we have a roll call please.

Mr. Grippa	Aye; Recused on item #22.
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Psych	Aye
Mr. Jacobs	Aye
Mrs. Vudragovic	Aye

FINANCE – (Items 2-17)

2. MINUTES – Consent

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the minutes of the July 27, 2023 Work Session/Business Meeting:

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the bill list from the months of June, July and August 2023:

June 2023 Payroll -	\$2,692,507.92
June 2023 Health Benefits -	\$ 441,547.81
July 2023 Payroll -	\$1,144,715.47
July 2023 Health Benefits -	\$ 455,504.27
August 24, 2023 Vender Batch A -	\$ 597,264.59

4. BUSINESS ADMINISTRATOR'S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Kelvin Hiciano, Acting School Business Administrator, certify that as of July 31, 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Kelvin Hiciano, Acting School Business Administrator, certify that as of July 31, 2023 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of July 31, 2023 after review of the Acting Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

5. APPROVAL OF BUDGET TRANSFERS – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the budget transfers for month of July 2023 in the amount of \$51,115.28:

6. APPROVAL OF MAINTENANCE PURCHASES AND REPAIRS – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following maintenance purchases and repairs:

Company Name	Description/Pricing
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**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

McCloskey Mechanical	AC Units for District Server Rooms using Hunterdon Co-Op HVAC Services #HCEC-SER-21A (\$12,500.00)
Deere & Company	New Grounds Snow Thrower Equipment using Educational Services Commission of New Jersey NJ Grounds Equipment #ESCNJ 22/23-12 (\$26,477.38)
D & L Paving Contractors	Shaler, Bergen, Slocum Skewes Black Top & Parking Lot Repairs using Ed-Data Macadam (Repaving) Bid #10980 (\$50,000.00)
Riggi Paving	Board Office Parking Lot & Sidewalk Repair (\$27,750.00)
Build USA Construction	Bergen Blvd Sidewalk & Slocum Skewes Playground Repair (\$21,800.00)
Eagle & Eagle	Slocum Skewes Sidewalk Repair & RMHS Drain Line Repair (\$20,000.00)
Northeastern Interior	Bergen Blvd Playground Upgrade using Hunterdon Co-Op General Construction Repairs & Carpentry Services #HCEC-SER-20F (\$11,565.00)

7. APPROVAL OF AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND METROPOLITAN MEDICAL CORPORATION FOR THE SERVICE AND MAINTENANCE OF THE DISTRICT'S AED UNITS – Consent

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the agreement between the Ridgefield Board of Education and Metropolitan Medical Corporation for the service and maintenance of the district's AED units from August 31, 2023 through August 31, 2024:

8. APPROVAL OF AMENDMENT TO THE POWER PURCHASE AGREEMENT, DATED AS OF DECEMBER 6, 2022, AND AUTHORIZING VARIOUS ACTIONS IN CONNECTION THEREWITH – Consent

WHEREAS, on December 6, 2022, EZENERGY NJ LLC, a New Jersey limited liability Seller ("Seller") and the Ridgefield Board of Education ("Board") entered into a Power Purchase Agreement (the "PPA");

WHEREAS, during the course of its investigations, Seller has determined that the Central Office (as defined in the PPA and located at 555 Chestnut Street, Ridgefield, NJ 07657) has excessive trees coverage on-site; and such tree coverage obstructs the proposed Solar Energy System's access to sunlight to the extent that inclusion of the Center Office component in the Solar Energy System is economically unviable; and

WHEREAS, Seller has proposed, and Board agrees, to remove the Central Office component from the Solar Energy System; and

WHEREAS, Seller has proposed, and Board agrees, that the Central Office portion of the Premises shall be removed from the PPA; and

WHEREAS, the Parties desire to amend the PPA, as necessary and to authorize the execution of the requisite amendment.

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Borough of Ridgefield as follows:

1. The Board authorizes amending the PPA to remove the Central Office and to amend any and all related sections of the PPA to accomplish the same.
2. The Board authorizes the Business Administrator/Board Secretary and/or the Board President to execute the proposed amendment to the PPA, substantially described above, subject to review and recommendation of Wilentz, Goldman & Spitzer, PA., the Board's special counsel, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
3. This resolution shall take effect immediately:

9. APPROVAL OF RESIDENT STUDENT SENT OUT-OF-DISTRICT FOR THE 2022-2023 SCHOOL YEAR—Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby retroactively approves the following resident students sent out-of-district based on the requirements of their IEPs for the 2022-2023 school year:

<u>STUDENT I.D. #</u>	<u>PLACEMENT</u>	<u>TUITION</u>
5503441251	Bonnie Brae	\$8,600 (20 Days) (5/23/2023-6/30/2023)

10. APPROVAL OF RESIDENT STUDENT SENT OUT-OF-DISTRICT FOR THE 2023-2024 SCHOOL YEAR—Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following resident students sent out-of-district based on the requirements of their IEPs for the 2023-2024 school year:

<u>STUDENT I.D. #</u>	<u>PLACEMENT</u>	<u>TUITION</u>
9525274781	BERGEN COUNTY SPECIAL SERVICES (HIP-MP HIGHLAND)	\$81,360.00
8527038657	BERGEN COUNTY SPECIAL SERVICES (NEW BRIDGES MIDDLE/HIGH SCHOOL)	\$82,260.00
5503441251	BONNIE BRAE	<ul style="list-style-type: none">• \$12,470.00 (ESY 2023-JULY & AUGUST 2023)• \$79,550 (REGULAR 2023-2024 SCHOOL YEAR)

11. APPROVAL OF TUITION CONTRACTS FOR THE 2023-2024 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION THE FOLLOWING SENDING DISTRICTS – Consent

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following tuition contracts for the 2023-2024 school year between the Ridgefield Board of Education and the following sending districts:

<u>District</u>	<u>SID</u>	<u>Amount</u>
Harrison	8970934566	\$ 43,842.00
Edgewater	2916787533	\$ 8,878.00

12. APPROVAL OF RETIREMENT COMPENSATION – Consent

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the retirement compensation for the following staff members as per their bargaining union's contract:

<u>Staff Member's Name</u>	<u>Amount</u>
Carlson, Debora	\$12,500.00
DeMaio, Rose	\$9,619.65
Frahm, Colleen	\$10,000.00
Weisman, Maida	\$1,573.11
Williams, Rachel	\$12,500.00

13. APPROVAL OF POMPTONIAN FOOD SERVICE PRICE LIST FOR THE 2023-2024 SCHOOL YEAR – Consent

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the Pomptonian Food Service price list for the 2023-2024 school year:

14. APPROVAL OF BID AWARD TO A TO Z COATINGS – Consent

WHEREAS, the Ridgefield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.) advertised for sealed bids for the roof refurbishment project on June 23, 2023;

And WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Cafeteria at Ridgefield Memorial High School on July 27, 2023. A total of four (4) bids were received.

NOW, THEREFORE, BE IT RESOLVED that the bid be awarded to A to Z Coatings in the total amount of \$1,237,700.00, inclusive of Alternate #1 at Slocum Skewes in the amount of \$81,700.00, Alternate #2 at Shaler Academy in amount of \$49,000.00, is subject to the terms and conditions of a contractual agreement:

15. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH THE CLIFFSIDE PARK BOARD OF EDUCATION – Consent

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education (Jointure District) does hereby approve the joint transportation agreement with the Cliffside Park Board of Education (Host District) for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time of the 2023-2024 school year. The services to be provided include transportation to and from the Applied Technology Program at Bergen County Community College in Paramus, New Jersey:

16. APPROVAL OF 10 COMPUTER TABLES FROM SHALER ACADEMY – Consent

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the disposition by sale, donation, or discard 10 computer tables from Shaler Academy that are no longer needed, obsolete, and/or in non-working order for school purposes as per NJSA 18A:18A-45:

17. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following fundraisers for the 2023-2024 school year:

- A.) **Seventh Grade** to hold a **DIY Slime Party** during October 2023 with proceeds going towards the offset of the class trip.

STUDENT SERVICES – (Items 18-20)

18. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following class trips for the 2023-2024 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	Students Attending
Laura Campo Tim Yang Jackie Vitagliano	Frost Valley, NY	Seventh Grade Trip	5/15-5/19/23	SS		X	100

19. APPROVAL OF THE SCHOOL SAFETY DATA SYSTEM REPORT PERIOD 2 FOR THE 2022-2023 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the School Safety Data System Report Period 2 for the 2022-2023 school year:

20. APPROVAL OF AN AMENDMENT 2 TO THE ARP ESSER GRANT APPLICATION – Consent

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an amendment (2) to the ARP ESSER Grant Application:

CURRICULUM – (Item 21)

21. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Kara Doviak	Determining Officials Training for the School Lunch Program	Passaic	8/22/23	NO COST
Ida-Marie Matarazzo Gina D'Amore	Creative Curriculum Trainings	Shaler	9/19-9/20/23	NO COST
Kelvin Hiciano	Intro to DOE & Board Sec./Treas. Reports	Robbinsville	9/19/23	\$50.00
Daniel Gonzalez	School Transportation Supervisor Certification	Rutgers	Fall 2023	\$2,442.00
Dr. Alex Anemone Michael Jacobs	NJ School Boards Association Annual Conference	Atlantic City	10/23-10/26/23	\$550.00 pp \$600.00 pp (lodging)
Kelvin Hiciano	Purchasing Basics	Robbinsville	10/30/23	\$50.00
Kelvin Hiciano	Food Service	Robbinsville	11/14/23	\$125.00
Daniel Gonzalez	Admin. Assistants to the Business Office	Whippany	5/21/24	\$125.00
Gabriela Gonzalez	Payroll Administrators Training	Whippany	5/21/24	\$125.00

OPERATIONS – (Items 22-25)

22. APPROVAL OF REVISION OF SECRETARIAL AND CUSTODIAL CALENDARS FOR THE 2023-2024 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following revision to the secretarial and custodial calendars for the 2023-2024 school year:

Secretarial Calendar 2023-2024

- (1) July 4, 2023 (Independence Day)
- (2) September 4, 2023 (Labor Day)
- (3) October 9, 2023 (Columbus Day)
- (4) November 7, 2023 (Election Day)
- (5) & (6) November 9 & 10, 2023 (NJEA Convention)
- (7) & (8) November 23 & 24, 2023 (Thanksgiving Recess)
- (9) January 15, 2024 (Martin Luther King Day)
- (10) & (11) February 19 & 20, 2024 (Presidents Day Recess)
- (12) April 1, 2024 (Spring Recess)

- (13) April 2, 2024 (Spring Recess)
- (14) May 27, 2024 (Memorial Day)

Custodial Calendar 2023-2024

- (1) July 4, 2023 (Independence Day)
- (2) September 4, 2023 (Labor Day)
- (3) & (4) November 9 & 10, 2023 (NJEA Convention)
- (5) & (6) November 23 & 24, 2023 (Thanksgiving Recess)
- (7) & (8) December 25 & 26, 2023 (Christmas Recess)
- (9) January 1, 2024 (New Year's Day)
- (10) & (11) February 19 & 20, 2024 (Presidents Day Recess)
- (12) April 4, 2024 (Spring Recess)
- (13) April 5, 2024 (Spring Recess)**
- (14) May 27, 2024 (Memorial Day)

23. APPROVAL OF THREAT ASSESSMENT TEAMS FOR RIDGEFIELD PUBLIC SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following Threat Assessment Teams for the 2023-2024 school year:

RMHS

Veronika Polonsky
Thomas Bannon
Dr. Vicki Nadler
Greg Anastassatos (RPD)
Vanessa Martyniuk

Slocum Skewes School

Timothy Yang
Mike Lennox
Lauretta Allen
Annabelle Gonzalez
Anna Maric
Karen Johnson
Craig Lynch
Pat Drimones

Shaler Academy

Jeanine McGlynn
Taylor Gallant
Greg Anastassatos (RPD)
Pat Drimones
Elizabeth Stipanov

Bergen Blvd. School

Peter Mastrangelo
Taylor Gallant

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

Greg Anastassatos (RPD)
Pat Drimones
Dina O'Brien

24. APPROVAL TO DISCARD ITEMS FROM RMHS – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of the Schools, the Ridgefield Board of Education hereby approves to discard the following at RMHS that are either damaged, outdated or not being used:

Trainer Table
Volleyball Officials Stand

25. APPROVAL OF DISPOSAL OF 2013 GMC SIERRA PICKUP TRUCK – Consent

BET IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the disposition of sale, donation, or discard of a 2013 GMC Sierra pickup truck, VIN#1GT02ZCG7DZ185382, that is no longer needed, obsolete and/or in non-working order for school purposes as per NJSA 18A:18A-45:

PERSONNEL – (Items 26-49)

26. APPROVAL TO RESCIND EXTRA SERVICE APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the appointment of the following staff to extra service position/stipend for the 2023-2024 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>
Kelly McGovern	Lead Teacher Asst. – SS	-	2023-2024 SY

27. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves appointments of the following staff to extra service positions/stipends for the 2023-2024 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>
Laurie Griffin	Lead Teacher Asst. – SS	-	2023-2024 SY
Virginia LaFalce	Lead Teacher Asst. – BB	-	2023-2024 SY
Joshua Pinto	Band – Advisor#1	1	2023-2024 SY
Lucas Becker	Band – Advisor#2	1	2023-2024 SY

28. APPROVAL TO RESCIND APPOINTMENT OF CONCETTA GRASSO AS SPECIAL EDUCATION BUSSING STAFF - Consent

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the appointment of Concetta Grasso as special education bussing staff for the 2023-2024 school year:

29. APPOINTMENT OF CONCETTA GRASSO AS SCHOOL BUS AIDE - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Concetta Grasso as school bus aide beginning September 1, 2023 through June 30, 2024:

**30. APPROVAL OF WEIGHT ROOM SUPERVISORS FOR THE 2023-2024 SCHOOL YEAR
- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff as weight room supervisors, at a rate of \$20.00/hrly, to be used on an as needed basis, for the 2023-2024 school year:

Robert Robins
Erik Manzau
~~Isaac Archbold~~
Dimitri Mataras
Kathleen Estevez
Stephanie Sinclair
Daniel Priest
Michael Larkin
Steve Lacatena
Jorge Reynoso
Andrew Puente
Atilla Sengul
James Leary
Ive Pavin
Ann Behrens

31. APPROVAL OF STAFF TRANSFERS FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff transfers for the 2023-2024 school year:

Staff Name	Current Bldg.	New Placement
Joseph Prenenski	Slocum Skewes School	RMHS
Anne Marie Spoleti	Bergen Blvd. School	Shaler Academy
Sunyong Im	Shaler Academy	Shaler Academy/Slocum Skewes School
Sharyss Sanchez	RMHS (Perm. Sub)	Districtwide (Perm. Sub)

32. APPOINTMENT OF ASHLEY BOCHMAN AS LEAVE REPLACEMENT SCHOOL COUNSELOR AT SHALER ACADEMY AND BERGEN BLVD. SCHOOL- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Ashley Bochman as a leave replacement school counselor (for Taylor Galant) at Shaler Academy and Bergen Blvd. School at a salary of MA Step 1, beginning September 1, 2023 through January 16, 2024:

33. APPOINTMENT OF SAMANTHA WILL AS SPECIAL EDUCATION TEACHER AT BERGEN BVLD. SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Samantha Will as a special education teacher at Bergen Blvd. School at a salary of BA15 Step 1, beginning September 1, 2023 through June 30, 2024:

34. APPOINTMENT OF LORI DEMATTEO AS SPECIAL EDUCATION TEACHER AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Lori DeMatteo as a special education teacher at Slocum Skewes School at a salary of BA Step 1, beginning September 1, 2023 through June 30, 2024:

35. APPOINTMENT OF EDWARD IZBICKI AS INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Edward Izbicki as Interim School Business Administrator/ Board Secretary, at a rate of \$700.00 per diem (no benefits) beginning October 1, 2023 through June 30, 2024:

~~36. APPOINTMENT OF NIKOLE LANGE AS INTERVENTION (RTI) TEACHER AT SLOCUM SKEWES SCHOOL - Consent~~

~~BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Nikole Lange as an Intervention (RTI) teacher at Slocum Skewes School at a salary of BA Step 1 (paid by Title 1 grant), beginning September 1, 2023 through June 30, 2024:~~

37. APPOINTMENT OF BRIAN GUIDI AS PHYSICAL EDUCATION TEACHER AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Brian Guidi as physical education teacher at Slocum Skewes School at a salary of BA Step 2, beginning September 1, 2023 through June 30, 2024:

38. ACCEPTANCE OF RESIGNATION OF ISAAC ARCHBOLD - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Isaac Archbold, teacher assistant, effective retroactive from August 18, 2023:

39. ACCEPTANCE OF RESIGNATION OF DIANNYS DEARMAS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Diannys DeArmas, teacher assistant, effective August 31, 2023:

40. ACCEPTANCE OF RESIGNATION OF HAYDEE SAENZ - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Haydee Saenz, part time teacher assistant, effective retroactive from August 16, 2023:

41. ACCEPTANCE OF RESIGNATION OF KRISTY PRIETO- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Kristy Prieto, teacher, effective October 14, 2023:

42. APPOINTMENT OF DISTRICT SUBSTITUTE TEACHERS, TEACHER ASSISTANTS, AND NURSES FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following list of district substitute teachers, teacher assistants and nurses, to be used on an as needed basis, for the 2023-2024 school year:

Day to Day Substitutes-\$150/day

Fatme Abi haidar
Dorothy Anderson
Salsabeel Awawdeh
Felopateer Boulos
Lisa Brennan
Belinda Campos
Angela Colasante
Zakiah Ekhrewish
John Forte
Brianna Gaudio
Diane Handschin
Sun Lee
Kaitlyn Ng
Lilian Pagano
Marco Reynoso

BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657

Karima Shaalan
Talar Yastangacal

Substitute School Nurse -Field trip -\$150/day; School Coverage-\$300/day

Jamie Anderson
Hi Young Kim

Health Care Professional Building Coverage Substitute -additional \$80 per diem

Margaret Caruso

Teacher Assistant Substitutes-\$90/day

Dorothy Anderson
Carol Anderson
Jack Byun
Katherine Densen
John Forte
Salome Gomez
Carol Henderson
Jake Miano
Diego Reynoso
Marco Reynoso
Charles Rupprecht
Luke Simeone

Full-Time Teacher Assistants Who Sub For Teachers-\$60/day

Jeanette Benton
Rose Elenio
Gihan Ghaly
Laurie Griffin
Elizabeth Hildago
Doreen Neary
Jorge Reynoso
Aysel Ozcan

43. APPROVAL OF REVISION TO THE PERSONNEL REPORT FOR HOURLY AND FULL TIME TEACHER ASSISTANTS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following revision to the Personnel Report for Hourly and Full Time Teacher Assistants for the 2023-2024 school year:

STAFF NAME	Previous	Revision
Jeanine DeGiovanni	12M	10M

44. APPOINTMENTS OF HOURLY, FULL TIME & SUBSTITUTE TEACHER ASSISTANTS

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following hourly and full time teacher assistants, pending criminal history background clearance:

Name	Location	Status	Start Date
Emily Torres**	RMHS	Full Time – TA 1:1	9/1/23
Marissa Blanco*	SA	Hourly	9/1/23
*pending criminal history background check			
** For student #5075192005 (paid by Leonia)			

45. APPROVAL OF UNPAID SUSPENSION FOR EMPLOYEE ID#0499 - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves an unpaid suspension for employee ID#0499 beginning September 1, 2023 through January 1, 2024 with a return date of January 2, 2024:

46. APPOINTMENT OF JOHN FORTE AS A PERMANENT DISTRICT SUBSTITUTE TEACHER - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints John Forte as a permanent district substitute teacher, at a rate of \$160.00 per diem, beginning September 1, 2023 through June 30, 2024:

47. APPOINTMENT OF KATIE BARRERA-LABOY AS A FULL-TIME (10-MONTH) BUS DRIVER - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Katie Barrera-LaBoy as a full time (10-month) bus driver, at a salary of step 12, beginning September 1, 2023 through June 30, 2024:

48. REVISION OF APPOINTMENT OF BEFORE AND AFTER CARE STAFF FOR THE 2023-2024 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of the appointment of the following staff to the before and after care program for the 2023-2024 school year:

The following teachers to work on an as needed basis at a rate of \$22.00 per hour:

Karen DiSciascio
Joanna Bell
Desirae Fondrisi
Jesse Generelli
Lorraine Ferrante
Andrew MacDonald

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

Janet Bush
Erin Carlin
Gina D'Amore
Allison Neumann
Alyssa Veltri
Michelle Mariani
Kimberly Lippman
Nicole Lentini
Pandora Antzoulatos
Elizabeth Hidalgo (Substitute Teacher Certificate)
Rose Elenio (Substitute Teacher Certificate)
Laurie Griffin (Substitute Teacher Certificate)
Aysel Ozcan (Substitute Teacher Certificate)
Angela Colasante (Substitute Teacher Certificate)

The following teacher assistants to work on an as needed basis at a rate of \$15.00 per hour:

Virginia LaFalce
Lejla Buzancic
Karen Ruts
Janice Kochanski
Jessica Yoo
Natividad Florez
Dorothy Shaffer
Kristina Heard
Telma Espinosa
Josefina Perez
Kathleen DeMichele
Tanya Lopez
Pranvera Bilalaj
Rupina Eilia
Jenny Holguin De Jesus
Gina Hoffman
Lisa Sculco

49. APPOINTMENT OF KELLY HERNON AS EXECUTIVE SECRETARY TO THE SUPERINTENDENT OF SCHOOLS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Kelly Hernon as Executive Secretary to the Superintendent of Schools for the 2023-2024 school year, as per contract effective July 1, 2023:

POLICY – (Items)

LEGAL – (Items 50-51)

50. AFFIRMATION OF HIB CASE 187 - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding

of no HIB offense in HIB Investigation No 187 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

51. AFFIRMATION OF HIB CASE 188 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 188 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS Session of the meeting. (Optional)**

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

XIV. Motion to close **PUBLIC COMMENTS/QUESTIONS Session of the meeting**

- Mr. Pych commended the school administrators for taking their time to visit new students and make their transition into the district easier.
- Mrs. Narvaez commented on the same.

XV. NEW BUSINESS

XVI. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:47 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.

**BUSINESS MEETING August 24, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**
